

Okemos Board of Education
Okemos, Michigan 48864
REGULAR MEETING APRIL 8, 2024

The regular meeting of the Okemos Board of Education was called to order by President Gebara at 7:00 p.m.	Call To Order
Members Present: Tom Buffett, Katie Cavanaugh, Shulawn Doxie, Mary Gebara, Melanie Lynn, Andrew Phelps and Jayme Taylor	
Members Absent: Jayme Taylor	
Administrators: Superintendent John Hood; Assistant Superintendent Stacy Bailey; HR Director Mario Martinez; Finance Director Elizabeth Lentz	
The student trip discussion item was delayed until the April 22 nd meeting.	Citizens Address Agenda & Non-Agenda Items
No one addressed the board.	
Student Representatives reported on various activities at Okemos High School.	High School Student Report
Superintendent Hood reported on the following: recent successful bond sale; data tool demos; start times meetings and upcoming presentation; eclipse activities; Meridian Township and driver awareness education; presenting with SEC at the MASB Conference; water testing; bid pack #4 vendor re-evaluation and additional vetting; and communication team activities and recent press conference.	Superintendent's Report
Members discussed who would participate in the MASB presentation. Members also inquired about board policies regarding construction and bidding; eclipse activities and the field trip.	Board Reports & Request
President Gebara acknowledged correspondence from Jennifer Weston concerning the district's cybersecurity practices.	
Members reported on the following: OHS debate team and upcoming competition; recent meeting with Democratic committee; upcoming MASB workshop with the board including small group interviews; possible retreat; onboarding new members; and upcoming board election.	
MOVED by Andy Phelps, SUPPORTED by Katie Cavanaugh that the board award approve items 1 through 3 for immediate implementation and appropriate action. Item 1: Approval of the minutes of the Regular Meeting of March 11, 2024; Item 2: Approval of the minutes of the Regular Meeting of March 18, 2024; and Item 3: Acknowledge receipt of the March financial statement and approve payment of bills for March.	Consent Agenda
AYE: 6 NAY: 0 ABSENT: 1 MOTION CARRIED	
MOVED by Shulawn Doxie, SUPPORTED by Katie Cavanaugh that the board waive the reading and adopt first reading of board policies: 3104 School Cameras and Monitoring; 3406 Integrated Pest Management; 4106 Family and Medical Leave Act (FMLA); 4110 Reimbursement; 4111 Professional Development; 4201 Employee Ethics and Standards; 4203 Corporal Punishment and Limited Use of Reasonable Force 4204 Confidentiality of Student Information 4205 Hiring and Background Checks; 4206 Employment Contracts; 4208 Applicant and Employee Criminal Arrest, Charge, Conviction; 4211 Alcohol and Controlled Substances for Transportation Employees Subject to the Omnibus Transportation Employee Testing Act; 4212 Employee Assistance; Program 4213 Anti-	Board Policy – First Reading July 1

4-8-2024
Board Policy –
First Reading
July 1

Nepotism 4306 Assignment and Transfer; 4309 Discipline and Termination 4603 Performance Evaluation 4606 Discipline and Termination; 5205 Student Handbooks; 5208 Student Acceptable Use and Internet Safety Policy; 5211 Emergency Use of Seclusion and Restraint 5212 Registered Sex Offenders 5303 Student Enrollment and Withdrawal; 5402 Communication with Parents/Guardians; 5403 Rights of Non-Custodial Parents/Guardians 5406 Title I Funds; 5415 Summer School; 5416 Homebound and Hospitalized Instruction 5501 Fundraising Activities 5503 Bulletin Boards and Other Student Postings 5504 School-Sponsored Publications and Productions 5506 Field Trips 5509 Public Appearances of School Groups; 5510 Student-Initiated, Non-Curricular Clubs; 5602 Independent Educational Evaluation; 5603 Section 504; 5701 Child Abuse and Neglect; 5702 Student Illness and Injury 5703 Medications; 5708 Do Not Resuscitate Orders; 5709 Lice, Nits, and Bed Bugs; 5712 Concussion Awareness; 5803 Student Driving and Parking; 5804 Work Permits; 5806 Recording of District Meetings.

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED by Tom Buffett, SUPPORTED by Andy Phelps that the board waive the reading and adopt first reading of new board policy 5714.01 Behavioral Threat Assessment.

Board Policy –
First Reading
30 Days

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Finance Director Elizabeth Lentz provided a brief update as it pertains the development of the 2024-2024 budget, including updated projections for division changes, curriculum expenses, and grant-funded positions. Impending items aid were also reviewed.

2024-2025
Budget
Development

The board continued its discussion of The Human Side of School Change as part of their ongoing book study.

Board Book
Study

There was no public comment.

Public Comment

There will be a special meeting on Monday, April 15th for the purpose of reviewing bond bid vendor recommendations.

Other Matters

President Gebara adjourned the regular meeting at 8:20 p.m.

Adjourn

Andy Phelps, Secretary